

## **Enclosure 1**

### **Eligibility Criteria adopted by Cotton University for short listing the candidates for the posts of Professor by Promotion under CAS (Notification No. CU/GAD/2017/124/8777-84 Dated 22 December, 2017)**

#### Reference

- i. UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education,) 2010
  - ii. UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), 2016.
  - iii. Cotton University Act, 2017
1. Only the Associate Professors currently serving in Cotton University are eligible to apply for the post of Professor under CAS.
  2. Criteria for scrutiny of the Application for the promotion to post of Professor under CAS
    - For shortlisting the candidates to appear before the selection committee, API scoring system of UGC Regulations (4<sup>th</sup> Amendment), 2016 and its time to time amendments is to be followed for API calculation.
    - Service requirement - Completed service of three years as Associate Professor (Stage 4) with a Ph.D degree in the concerned discipline / subject.
    - Requirement of minimum API in Category I is 70/year, in Category II is 50/Assessment period (three years), in Category III is 100/Assessment period and in Category (II + III) is 180/Assessment period. [APPENDIX - III TABLE - II (A) of UGC regulation (4<sup>th</sup> Amendment), 2016]
    - Discipline specific Research Contribution and Academic Contribution shown in Category III claimed by the applicant to be certified by the expert(s) of the concerned subject.
    - Five publications in refereed journals of the candidate published subsequent to the period from which the teacher was placed in the Assistant Professor Stage-3. [APPENDIX - III TABLE - III of UGC regulation (4<sup>th</sup> Amendment), 2016]

- Publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection. (Clause 6.0.7 of UGC Regulation, 2010)
3. Selection Committee for recommending the promotion is to be constituted as per the Clause 5.1.3 of UGC Regulation, 2010 and Clause 34 of the Cotton University Act, 2017
  4. Selection Committee is to follow the selection criteria as per provision given in APPENDIX - III TABLE - II (A) of UGC Regulation (4<sup>th</sup> Amendment), 2016.
    - (a) **50%** weightage in Research Performances
    - (b) 30% weightage in Assessment of Domain Knowledge and Teaching Skills:  
**30%** is divided as
      - (i) Domain knowledge =**15%**
      - (ii) Teaching practices/skill =**15%**
    - (c) Interview performance= **20%**

Minimum requirement for recommending the promotion is 50% of the total weightage.  
[APPENDIX - III TABLE - II (A) of UGC Regulation (4<sup>th</sup> Amendment), 2016]

5. Candidates those who do not fulfill the minimum score requirement under the API Scoring System or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. (Clause 6.3.11 of the UGC regulation, 2010).

## Enclosure 2

### **Eligibility Criteria adopted by Cotton University for short listing the candidates for the posts of Associate Professor by Promotion under CAS (Notification No. CU/GAD/2017/124/8777-84 Dated 22 December, 2017)**

#### Reference

- i. UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education,) 2010
  - ii. UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), 2016.
  - iii. Cotton University Act, 2017
1. Only the Assistant Professors currently serving in Cotton University are eligible to apply for the post of Associate Professor under CAS.
  2. Criteria for scrutiny of the Application for the promotion to post of Associate Professor under CAS
    - For shortlisting the candidates to appear before the selection committee, API scoring system of UGC Regulations (4<sup>th</sup> Amendment), 2016 and its time to time amendments is to be followed for API calculation.
    - Service requirement - Completed service of three years as Assistant Professor (Stage 3) with a Ph.D degree in the concerned discipline / subject.
    - Requirement of minimum API in Category I is 75/year, in Category II is 50/Assessment period (three years), in Category III is 75/Assessment period and in Category (II + III) is 150/Assessment period. [APPENDIX - III TABLE - II (A) of UGC regulation (4<sup>th</sup> Amendment), 2016]
    - Discipline specific Research Contribution and Academic Contribution shown in Category III claimed by the applicant to be certified by the expert(s) of the concern subject.
    - Three publications of the candidate published in the entire period as Assistant Professor. [APPENDIX - III TABLE - III of UGC regulation (4<sup>th</sup> Amendment), 2016]
    - One course / programme from among the categories of methodology workshops, Training, Teaching-Learning -Evaluation Technology Programmes, Soft Skills

development Programmes and Faculty Development Programmes of minimum one week duration. [APPENDIX - III TABLE - III of UGC regulation (4<sup>th</sup> Amendment), 2016]

- Publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection. (Clause 6.0.6 of UGC Regulation. 2010)
3. Selection Committee for recommending the promotion is to be constituted as per the Clause 5.1.2 of UGC Regulation, 2010 and Clause 34 of the Cotton University Act, 2017
  4. Selection Committee is to follow the selection criteria as per provision given in APPENDIX - III TABLE - II (A) of UGC Regulation (4<sup>th</sup> Amendment), 2016.
    - (a) **30%** weightage in Research Performances
    - (b) 50% weightage in Assessment of Domain Knowledge and Teaching Skills:  
**50%** is divided as
      - (i) Domain knowledge =**25%**
      - (ii) Teaching practices/skill =**25%**
    - (c) Interview performance= **20%**

Minimum requirement for recommending the promotion is 50% of the total weightage. [APPENDIX - III TABLE - II (A) of UGC Regulation (4<sup>th</sup> Amendment), 2016]

5. Candidates those who do not fulfill the minimum score requirement under the API Scoring System or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. (Clause 6.3.11 of the UGC regulation, 2010).

## Enclosure 3

### **Eligibility Criteria adopted by Cotton University for short listing the candidates for the posts of Assistant Professor by Promotion under CAS (Notification No. CU/GAD/2017/124/8777-84 Dated 22 December, 2017)**

#### Reference

- i. UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education,) 2010
  - ii. UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), 2016.
  - iii. Cotton University Act, 2017
1. Only the Assistant Professors (Stage 1 / Stage 2) currently serving in Cotton University are eligible to apply for the post of Assistant Professor (Stage 2 / Stage 3) under CAS.
  2. Criteria for scrutiny of the Application for the promotion to post of Associate Professor under CAS
    - For shortlisting the candidates to appear before the selection committee, API scoring system of UGC Regulations (4<sup>th</sup> Amendment), 2016 and its time to time amendments is to be followed for API calculation.
    - For promotion from Assistant Professor Stage 1 to Stage 2 [APPENDIX - III TABLE - II (A) of UGC regulation (4<sup>th</sup> Amendment), 2016]
      - Service requirement –
        - Completed service of four years as Assistant Professor (Stage 1) with Ph.D.
        - Completed service of five years as Assistant Professor (Stage 1) with M.Phil / PG Degree in Professional Courses
        - Completed service of six years in Assistant Professor (Stage 1) without M.Phil / PG Degree in Professional Courses
      - Requirement of minimum API in Category I is 80/year, in Category II is 50/Assessment period (four/five/six years), in Category III is 20/Assessment period and in Category (II + III) is 90/Assessment period.
      - One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration.

- For promotion from Assistant Professor Stage 2 to Stage 3  
[APPENDIX - III TABLE - II (A) of UGC regulation (4<sup>th</sup> Amendment), 2016]
    - Service requirement - Completed service of five years as Assistant Professor (Stage 2).
    - Requirement of minimum API in Category I is 80/year, in Category II is 50/Assessment period (5 years), in Category III is 50/Assessment period and in Category (II + III) is 120/Assessment period.
    - One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration.
  - Discipline specific Research Contribution and Academic Contribution shown in Category III claimed by the applicant to be certified by the expert(s) of the concern subject.
3. Screening cum evaluation Committee for recommending the promotion is to be constituted as per the Clause 6.3.5.1 of UGC Regulation, 2010 and Clause 34 of the Cotton University Act, 2017
  4. Candidates those who do not fulfill the minimum score requirement under the API Scoring System will have to be re-assessed only after a minimum period of one year. (Clause 6.3.11 of the UGC regulation, 2010).